General Pay Plan (GPP)

A \$15,716	\$16,693							# \$28,595	\$31,076									\$ \$70				W \$91	× \$96	(Ste
716 \$16,311	,693 \$17,326	,769 \$18,442	,040 \$19,761	<u> </u>	+	-	+		-		-			-	-			\$70,873 \$73,558	\$76,188 \$79,075	\$81,521 \$84,610	\$86,820 \$90,110	\$91,595 \$95,066	\$96,175 \$99,819	(Stap 1) Stap 2
\$16,929	26 \$17,982	\$19,141	\$20,510			+	+	+		-	06 \$39,965	07 \$43,910	20 \$48,490	87 \$53,750					75 \$82,071		10 \$93,524	\$98,668	19 \$103,601	2 Step 3
\$17,571	\$18,664	\$19,866	\$21,287	\$23,585	\$25,906	\$47,648	\$29,650	\$31,971	\$34,744	\$37,914	\$41,479	\$45,573	\$50,328	\$55,786	\$62,037	\$67,621	\$73,369	\$79,238	\$85,181	\$91,144	\$97,068	\$102,407	\$107,527	Step 4
\$18,236	\$19,371	\$20,619	\$22,094	\$24,479	\$26,888	\$28,695	\$30,774	\$33,182	\$36,061	\$39,350	\$43,051	\$47,300	\$52,235	\$57,900	\$64,388	\$70,183	\$76,149	\$82,240	\$88,409	\$94,597	\$100,746	\$106,287	\$111,601	Step 5
\$18,927	\$20,105	\$21,400	\$22,931	\$25,406	\$27,907	\$29,782	\$31,940	\$34,439	\$37,427	\$40,841	\$44,682	\$49,092	\$54,214	\$60,094	\$66,828	\$72,842	\$79,034	\$85,357	\$91,758	\$98,181	\$104,563	\$110,314	\$115,830	Stap 6
\$19,644	\$20,867	\$22,211	\$23,800	\$26,369	\$28,964	\$30,911	\$33,150	\$35,744	\$38,845	\$42,389	\$46,375	\$50,953	\$56,268	\$62,371	\$69,360	\$75,602	\$82,029	\$88,591	\$95,235	\$101,902	\$108,525	\$114,494	\$120,219	Midpoint
\$23.573	\$25,040	\$26,653	\$28,560	\$31,642	\$34,757	\$37,093	\$39,780	\$42,893	\$46,614	\$50,866	\$55,650	\$61,143	\$67,522	\$74,845	\$83,232	\$90,723	\$98,434	\$106,309	\$114,282	\$122,282	\$130,230	\$137,393	\$144,263	120% Maximum

Nurse Pay Plan (NPP)

2+	N-G	N-H	Z	N.	N-X	N-L	N-W	Z	o N-O	N-P	o-N	N-R	Z-G	N-T	N-C	Grade
\$24,172	\$25,911	\$27,911	\$30,259	\$33,172	\$36,129	\$39,650	\$43,792	\$48,112	\$53,072	\$58,752	\$64,040	\$69,483	\$75,042	\$80,670	\$86,317	80% Minimum (Step 1)
\$25,088	\$26,893	\$28,969	\$31,406	\$34,429	\$37,498	\$41,153	\$45,451	\$49,935	\$55,083	\$60,978	\$66,466	\$72,116	\$77,885	\$83,726	\$89,587	Step 2
\$26,039	\$27,912	\$30,067	\$32,596	\$35,733	\$38,918	\$42,712	\$47,174	\$51,827	\$57,170	\$63,289	\$68,985	\$74,848	\$80,836	\$86,899	\$92,982	Step 3
\$27,026	\$28,970	\$31,206	\$33,831	\$37,087	\$40,393	\$44,330	\$48,961	\$53,791	\$59,336	\$65,687	\$71,599	\$77,684	\$83,899	\$90,192	\$96,505	Step 4
\$28,050	\$30,068	\$32,388	\$35,113	\$38,493	\$41,924	\$46,010	\$50,816	\$55,829	\$61,585	\$68,176	\$74,311	\$80,628	\$87,078	\$93,609	\$100,162	Step 5
\$29,112	\$31,207	\$33,616	\$36,443	\$39,951	\$43,512	\$47,753	\$52,742	\$57,944	\$63,918	\$70,759	\$77,127	\$83,683	\$90,378	\$97,156	\$103,957	Step 6
\$30,215	\$32,389	\$34,889	\$37,824	\$41,465	\$45,161	\$49,563	\$54,740	\$60,140	\$66,340	\$73,440	\$80,050	\$86,854	\$93,802	\$100,837	\$107,896	Midpoint
\$36,259	\$38,867	\$41,867	\$45,389	\$49,758	\$54,193	\$59,475	\$65,688	\$72,168	\$79,608	\$88,128	\$96,060	\$104,225	\$112,563	\$121,005	\$129,475	120% Maximum

Educator Pay Plan (EDU)

Educator Pay Plan - Steps included

- Plan includes six steps between Minimum and Midpoint and six steps between the Midpoint and Maximum
- Step increases between Minimum and Midpoint are a uniform 3.8%
- Step increases between Midpoint and Maximum are a uniform 3.1%

	Ed-1A	Ed-1B	Ed-16	Ed-1D	Ed-2	Ed-3	Ed.4	Ed-5	Ed-8	Ed-7	Ed-8	6-P3	Ed-10	Ed-11	Ed-1/2	Grade
P. S.	\$28,667	\$30,000	\$31,395	\$32,855	\$34,383	\$36,057	\$38,761	\$40,699	\$43,752	\$45,939	\$51,000	\$56,100	\$61,710	\$67,881	\$74,669	Minimum (Step 1)
STANDARD OF THE STANDARD OF TH	\$29,754	\$31,137	\$32,585	\$34,100	\$35,686	\$37,423	\$40,230	\$42,241	\$45,410	\$47,680	\$52,932	\$58,226	\$64,048	\$70,453	\$77,498	Step 2
	\$30,881	\$32,317	\$33,819	\$35,392	\$37,038	\$38,841	\$41,754	\$43,842	\$47,130	\$49,487	\$54,938	\$60,432	\$66,475	\$73,123	\$80,435	Step 3
	\$32,051	\$33,541	\$35,101	\$36,733	\$38,441	\$40,313	\$43,336	\$45,503	\$48,916	\$51,362	\$57,020	\$62,722	\$68,994	\$75,893	\$83,483	Step 4
	\$33,266	\$34,812	\$36,431	\$38,125	\$39,898	\$41,840	\$44,978	\$47,227	\$50,769	\$53,308	\$59,180	\$65,098	\$71,608	\$78,769	\$86,646	Step 5
	\$34,526	\$36,131	\$37,811	\$39,569	\$41,410	\$43,426	\$46,683	\$49,017	\$52,693	\$55,328	\$61,423	\$67,565	\$74,321	\$81,754	\$89,929	Step 6
	\$35,834	\$37,500	\$39,244	\$41,069	\$42,979	\$45,071	\$48,452	\$50,874	\$54,690	\$57,424	\$63,750	\$70,125	\$77,138	\$84,851	\$93,336	Midpoint (Step 7)
	\$36,940	\$38,657	\$40,455	\$42,336	\$44,305	\$46,462	\$49,946	\$52,444	\$56,377	\$59,196	\$65,717	\$72,289	\$79,517	\$87,469	\$96,216	Step 8
	\$38,080	\$39,850	\$41,703	\$43,642	\$45,672	\$47,895	\$51,488	\$54,062	\$58,117	\$61,022	\$67,744	\$74,519	\$81,971	\$90,168	\$99,185	Step 9
	\$39,255	\$41,079	\$42,989	\$44,989	\$47,081	\$49,373	\$53,076	\$55,730	\$59,910	\$62,905	\$69,835	\$76,818	\$84,500	\$92,950	\$102,245	Step 10
	\$40,466	\$42,347	\$44,316	\$46,377	\$48,533	\$50,896	\$54,714	\$57,449	\$61,758	\$64,846	\$71,989	\$79,188	\$87,107	\$95,818	\$105,399	Step 11
	\$41.714	\$43,653	\$45,683	\$47,807	\$50,031	\$52,467	\$56,402	\$59,222	\$63,663	\$66,847	\$74,210	\$81,631	\$89,795	\$98,774	\$108,651	Step 12
	\$43.001	\$45,000	\$47,093	\$49,283	\$51,575	\$54,086	\$58,142	\$61,049	\$65,628	\$68,909	\$76,500	\$84,150	\$92,565	\$101,822	\$112,004	Maximum (Step 13)

Law Enforcement Officer Pay Plan (LEO)

Law Enforcement Pay Plan - Steps included

- Plan includes six steps between Minimum and Midpoint and six steps between the Midpoint and Maximum
- Step increases between Minimum and Midpoint are a uniform 3.8%
- Step increases between Midpoint and Maximum are a uniform 3.1%

ALEO	B-LEO	CHEO	DHEO	ETEO	FLEO	G-LEO	刊版	HE0	JLEO	K-LEO	OETHI	MALEO	N-LEO	OFFO	P-LEO	OTEO PLEO	R-LEO	STEO	T-LEO	0-LEO	Grade
			\$19,040	\$21,095	\$23,171	\$24,839	\$26,756	\$28,977	\$31,628	\$34,665	\$38,090	\$42,030	\$46,615	\$51,893	\$57,705	\$62,898	\$68,244	\$73,704	\$79,232	\$84,778	Minimum (Step 1)
			\$19,761	\$21,894	\$24,049	\$25,780	\$27,770	\$30,075	\$32,827	\$35,978	\$39,533	\$43,623	\$48,381	\$53,859	\$59,891	\$65,281	\$70,830	\$76,497	\$82,234	\$87,990	Step 2
			\$20,510	\$22,724	\$24,960	\$26,757	\$28,822	\$31,214	\$34,071	\$37,341	\$41,031	\$45,276	\$50,214	\$55,900	\$62,161	\$67,755	\$73,514	\$79,395	\$85,350	\$91,324	Step 3
			\$21,287	\$23,585	\$25,906	\$27,770	\$29,914	\$32,397	\$35,362	\$38,756	\$42,585	\$46,991	\$52,117	\$58,018	\$64,516	\$70,322	\$76,300	\$82,404	\$88,584	\$94,785	Stap 4
			\$22,094	\$24,479	\$26,888	\$28,823	\$31,047	\$33,624	\$36,702	\$40,225	\$44,199	\$48,772	\$54,092	\$60,216	\$66,960	\$72,987	\$79,191	\$85,526	\$91,940	\$98,376	Step 5
			\$22,931	\$25,406	\$27,907	\$29,915	\$32,224	\$34,899	\$38,092	\$41,749	\$45,874	\$50,620	\$56,141	\$62,498	\$69,498	\$75,752	\$82,191	\$88,767	\$95,424	\$102,104	Step.6
			\$23,800	\$26,369	\$28,964	\$31,048	\$33,445	\$36,221	\$39,536	\$43,331	\$47,612	\$52,538	\$58,269	\$64,866	\$72,131	\$78,623	\$85,306	\$92,130	\$99,040	\$105,973	Midpoint (Step 7)
			\$24,534	\$27,182	\$29,858	\$32,006	\$34,477	\$37,338	\$40,755	\$44,668	\$49,081	\$54,159	\$60,067	\$66,867	\$74,356	\$81,048	\$87,938	\$94,973	\$102,096	\$109,242	Step 8
			\$25,291	\$28,021	\$30,779	\$32,994	\$35,540	\$38,490	\$42,013	\$46,046	\$50,595	\$55,830	\$61,920	\$68,930	\$76,651	\$83,549	\$90,651	\$97,903	\$105,246	\$112,613	Stap 9
			\$26,072	\$28,885	\$31,728	\$34,012	\$36,637	\$39,678	\$43,309	\$47,466	\$52,156	\$57,552	\$63,830	\$71,057	\$79,015	\$86,127	\$93,448	\$100,923	\$108,493	\$116,087	Step 10
			\$26,876	\$29,777	\$32,707	\$35,061	\$37,767	\$40,902	\$44,645	\$48,931	\$53,766	\$59,328	\$65,800	\$73,249	\$81,453	\$88,784	\$96,331	\$104,037	\$111,840	\$119,669	Step 11
			\$27,705	\$30,695	\$33,716	\$36,143	\$38,932	\$42,164	\$46,023	\$50,441	\$55,424	\$61,158	\$67,830	\$75,509	\$83,966	\$91,523	\$99,303	\$107,247	\$115,291	\$123,361	Step 12
			\$28,560	\$31,642	\$34,757	\$37,258	\$40,134	\$43,465	\$47,443	\$51,997	\$57,134	\$63,045	\$69,922	\$77,839	\$86,557	\$94,347	\$102,367	\$110,556	\$118,848	\$127,167	Maximum (Stap 13)

Attorney Pay Plan (ATTY)

Attorney Level 5 \$85,950 \$89,022 \$92,204 \$95,500 <	Chief Deputy Attorney General	Min \$97,470	Step 2 \$100,954	Step 3 \$104,563	MPP \$108,300	Open Range (Performance Increases)	Max \$129,960
\$85,950 \$89,022 \$92,204 \$95,500 <	Chief Deputy Attorney General	\$97,470	\$100,954	\$104,563	\$108,300	<>	
\$75,780 \$78,489 \$81,294 \$84,200 <	Attorney Level 5	\$85,950	\$89,022	\$92,204	\$95,500	<	
\$66,600 \$68,981 \$71,446 \$74,000 <	Attorney Level 4	\$75,780	\$78,489	\$81,294	\$84,200	<>	
\$57,375 \$59,426 \$61,550 \$63,750 <	Attorney Level 3	\$66,600	\$68,981	\$71,446	\$74,000	<>	-
\$50,825 - \$53,500	Attorney Level 2	\$57,375	\$59,426	\$61,550	\$63,750	<>	
	Attorney Level 1	\$50,825		•	\$53,500		40

Executive Pay Plan (EXEC)

.	m	E-O	I II	E-Q	E-A	E-S		E-U	E-V	E-W	EX	Grade
\$40,762	\$45,014	\$49,897	\$55,488	\$60,482	\$65,623	\$70,873	\$76,188	\$81,521	\$86,820	\$91,595	\$96,175	80% Minimum (Step 1)
\$42,307	\$46,720	\$51,787	\$57,590	\$62,774	\$68,109	\$73,558	\$79,075	\$84,610	\$90,110	\$95,066	\$99,819	Step 2
\$43,910	\$48,490	\$53,750	\$59,773	\$65,152	\$70,690	\$76,345	\$82,071	\$87,816	\$93,524	\$98,668	\$103,601	Stap 3
\$45,573	\$50,328	\$55,786	\$62,037	\$67,621	\$73,369	\$79,238	\$85,181	\$91,144	\$97,068	\$102,407	\$107,527	Step 4
\$47,300	\$52,235	\$57,900	\$64,388	\$70,183	\$76,149	\$82,240	\$88,409	\$94,597	\$100,746	\$106,287	\$111,601	Step 5
\$49,092	\$54,214	\$60,094	\$66,828	\$72,842	\$79,034	\$85,357	\$91,758	\$98,181	\$104,563	\$110,314	\$115,830	Step 6
\$50,953	\$56,268	\$62,371	\$69,360	\$75,602	\$82,029	\$88,591	\$95,235	\$101,902	\$108,525	\$114,494	\$120,219	Midpoint
\$61,143	\$67,522	\$74,845	\$83,232	\$90,723	\$98,434	\$106,309	\$114,282	\$122,282	\$130,230	\$137,393	\$144,263	120% Maximum

Rate of Pay Positions - Elected and Appointed Positions (cont'd)

Position.	String Test	
Governor	\$ 90,000	\$ 110,000
Lieutenant Governor	\$ 85,000	\$ 100,000
Supreme - Chief Justice	\$ 133,000	\$ 138,320
Supreme Court - Associate Justice	\$ 131,000	\$ 136,240
Superior Court - Presiding Judge	\$ 130,000	\$ 135,200
Superior Court - Judge	\$ 116,985	\$ 128,685
Superior Court - Magistrate Judge	\$ 105,287	\$ 109,499
Attorney General	\$ 101,287	\$ 128,685
Public Auditor	\$ 100,000	\$ 105,000
Mayor	\$ 46,062	\$ 55,488
Vice Mayor	\$ 42,264	\$ 49,897